

Liverpool College

Health and Safety Statement



Mission Statement

Liverpool College values the dignity of each individual and promotes the development of character and learning through a commitment to high standards within a caring community.

Core Values

We recognise that all pupils have different talents and strive to ensure that every pupil has an equal opportunity to find and develop the talents they do possess

We believe that the development of character, creativity intellect and spirituality, are the primary aims of education.

We work together to create a happy and caring school community which is engaged in our local community and the wider world

We pursue high standards in every area of school life

This is a whole school policy and applies to the Pre Preparatory, Preparatory and Senior School as well as the Boarding Halls and the Breakfast Club, after school clubs and the Young Explorers Holiday Club.



Approved Date	I September 2015
Review Date	I September 2017
Principal	Mr H vM Broekman

Liverpool College Health and Safety Statement

The following is a statement of the Colleges' health and safety policy in accordance with Section 2 of the Health and Safety at Work etc. Act 1974.

It is the policy of Liverpool College to ensure so far as is reasonably practicable, the health, safety and welfare of all employees working for the company and other persons who may be affected by our undertakings. Liverpool College acknowledges that the key to successful health and safety management requires an effective policy, organisation and arrangements, which reflects the commitment of senior management. To maintain that commitment, we will continually measure, monitor and revise where necessary, an annual plan to ensure that health and safety standards are adequately maintained.

The Principal will implement the company's health and safety policy and recommend any changes to meet new circumstances. Liverpool College recognises that successful health and safety management contributes to successful business performance and will allocate adequate finances and resources to meet these needs. The management of Liverpool College looks upon the promotion of health and safety measures as a mutual objective for themselves and employees. It is therefore, the policy of management to do all that is reasonably practicable to prevent personal injury and damage to property. Also, the organisation aims to protect everyone, including visitors and members of the public, insofar as they come into contact with our activities, from any foreseeable hazard or danger.

All employees have duties under the Health and Safety at Work etc. Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must cooperate with the college in order that it can comply with the legal requirements placed upon it and in the implementation of this policy.

Liverpool College will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

The College will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures and information employees of the correct procedures needed to maintain a safe working environment.

We will provide, so far as reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

We regard all health and safety legislation as the minimum standard and expect management to achieve their targets without compromising health and safety.